

Career Coaching

People who have been doing the same job for a long time, often do not realize that they have more skills and possibilities. In a career programme, we make them realize their own qualities, what motivates them, and which possibilities the labour market offers. That gives them energy and has a positive impact on their vitality and thus their effectiveness. Organizations can benefit from this. The more active people are within an organization, the more active the organization will be.

Employees who are aware of their qualities and who get the space to develop those qualities within the organization remain active and will be able to work optimally in new situations. In this way, employees become entrepreneur of their own skills and will show enthusiasm. In short, the Career Coaching Course will enable you to enhance the motivation and involvement of your employees.



You wish to learn more about this course? [+31 \(0\)541 - 663 029](tel:+3120541663029) or info@jahetwerkt.nl

Outcome

- Take an active and independent approach are the key principles of the Career Coaching Course;
- The used methodologies and techniques are focused on finding own solutions;
- Learn to manage your own career path;
- Employees come into contact with what really gives them satisfaction;
- Employees learn to make informed choices and to set steps forward in their career;
- To their benefit and to that of the organization they work for;

Tailor-made

A career programme at HetWerkt is always tailor-made, adapted to you and your personal situation. It starts with an informal intake meeting. There we discuss your motivation to start a career programme, your expectations, your career questions, and the programme's content. Next, there are on average 5 to 7 individual meetings (1.5-2 hours). The frequency is one meeting every two or three weeks. In the meantime, you will carry out assignments, exercises,

and tests, which will be discussed during the sessions. Finally, we will have a clear view on your motivation, skills, interests, and characteristics. Also matching positions and fields of responsibility will become clear. On that base, we will look for the appropriate working environment. In the end, we will meet to discuss a concrete approach, which you can use to progress.

The complete programme takes more or less 2 to 3 months. At the end, you will get a final report with the outcome of the meetings and tests, the conclusions, a roadmap, and recommendations for the continuation of your career.

Specifications

Combination

A popular combination of our commissioners is this Career Coaching Course with the training “How to find my power”.